



## Job Description

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**Job Title:** Cut Flower Crew

**Employment Status:** PT, Seasonal

**Reports to:** Flower Manager

**FLSA Status:** Non-exempt

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**Overview:** Spring Ledge Farm grows thousands of specialty cut flowers in the fields and in our unheated high tunnels. All members of the Spring Ledge Farm team love to be outdoors, have great attitudes, work well with others, can work independently, are reliable, communicate well and persevere in the face of challenges like weather, mud, and sun. Work will include harvesting a wide variety of cut flower crops, processing, putting together market bunches, weeding, planting, and washing buckets.

### **Responsibilities:**

Basic Field Work - All employees share in the primary farm tasks listed below. You will spend most of your time together with other employees doing this work:

- Harvesting Cut Flowers from our production fields
- Processing harvest into market bunches for CSA and Farm Stand sales
- Weeding crops
- Other crop maintenance and horticultural tasks as needed

### **Skills and Qualifications:**

- Ability to work effectively and efficiently with limited supervision
- Critical thinking and decision-making skills; able to make effective decisions under uncertain/variable conditions
- Highly effective collaborative skills; must perform comfortably in group settings

- Strong work ethic with history of good attendance
- Flexibility and willingness to shift gears as priorities change
- Ability to lift/carry up to 50 pounds repeatedly throughout the day
- Must be able to perform physical work in a variety of positions and at various heights including bending, squatting, reaching, twisting etc.
- Ability to work outdoors in all kinds of weather conditions
- Must enjoy hard work and be willing to get dirty
- Willing and able to learn quickly
- Ability to follow written and verbal instructions.
- A good attitude and a sense of humor!

### **Schedule and Season**

- These positions are part-time with a minimum of 4 days per week always including at least 1 weekend day.
- Positions will start in mid-late June and continue through the flower harvest season which typically ends the second week of October.
- This position may be extended past the second week of October if conditions arise and both employer and employee agree.
- Work hours are 8:00am-4:30pm Employees are expected to be here and ready to start work promptly at 8:00am. This means arriving several minutes early to get settled in before clocking in.
- Occasional days off are accepted with prior approval by the flower manager but be advised that you are generally obligated to work the days in which you are scheduled for.